



Build
your future here.

Growth | Leadership | Opportunities | Potential

Welcome

to Unison Comfort Technologies.



Whether your career with Unison™ Comfort Technologies begins at Innovent®, Valent® or Precision Coils, we hope you will join us in our continuous pursuit of excellence, market leadership and prosperous growth. We have become leading manufacturers of custom air handling equipment, packaged rooftop ventilators and coils by combining great people, passionate customer service, effective manufacturing representatives and competitive products.

We are deeply committed to helping you “Build Your Future,” and pledge to provide you with the types of challenges and opportunities that someday will confirm that your decision to join us was the very best decision you could have made.

Jay Althof, President
Unison Comfort Technologies



Our Common Mission

To be the leader in the markets we serve by developing, manufacturing and delivering top quality HVAC solutions with a total commitment to our customers.

Our Core Values:

- Easy to do business with
- Ongoing investments in people and operations
- Making a difference in the communities we work in
- Mutually beneficial partnerships with sales representatives and suppliers
- Integrity and professionalism
- Continuous improvement through learning, innovation and team work

Our Shared Vision

We are a customer-centric, dynamic and agile company that delivers continuous rapid development of new products, systems and services based on an end-user view of market needs. We are committed to building quality products which we fully stand behind. Our leaders are executives and managers with significant experience in the HVAC industry. We partner with professional sales representatives also equipped with deep HVAC product and systems knowledge, and who share our vision.

Innovent, Valent and Precision Coils.

Leading the way with innovative, creative solutions to HVAC challenges.

Unison Comfort Technologies was established in 2010 as the parent organization of Innovent, Valent and Precision Coils. We are a division of The Greenheck Group, a privately-held, worldwide leader in air movement and control systems and architectural products.

Our market legacy began in 1981; today we design, manufacture and provide air handling equipment, value-added packaged rooftop units, energy recovery options, dehumidification units, make-up air products, heating and cooling coils, and specialized services to help building owners and facility managers enhance indoor air quality and comfort, maximize energy efficiency and minimize operational costs.



Customer-driven employees.

Every product is designed and manufactured with pride by our creative and talented employees.

Unison employees share an extraordinary commitment to meeting and exceeding customers' expectations by applying their unique talents and skills to every project at hand. We know our future success depends on the value we bring to the market: reliable, top-quality products and exceptional service. At our headquarters in Minneapolis, Minnesota and at additional plants near Sacramento, California and Memphis, Tennessee you'll find hundreds of empowered and energized employees designing, manufacturing and delivering the Innovent air handling equipment, Valent high percentage outdoor air packaged rooftop ventilators, and the Precision Coils heating and cooling coils our customers need.



Headquarters, Minneapolis, MN



Facilities in Brownsville, TN

Employer of Choice



To maintain our growth and ensure our future success, Unison™ Comfort Technologies strives to attract and retain the brightest, best, and most qualified employees. We offer rewarding compensation and benefits and continuously evaluate these programs to make certain we remain the “employer of choice.” Unison’s structure of three sub-businesses means associates have the stability and mobility of a bigger company, coupled with the opportunity to have greater and more diverse responsibilities more typically found in an entrepreneurial setting.

Leadership and Career Development

We understand the correlation between continuous improvement and growth of the company and continuous development and growth of our employees. Unison Comfort Technologies provides a wide array of company-sponsored training programs and job-specific training classes. We also offer an education reimbursement program.

Unison Comfort Technologies will support your career development in many ways. We offer a multitiered leadership development program covering every employee’s needs. Our programs range from job training to multiyear programs that help create tomorrow’s leaders, all the way up to our internal Leadership University program where participants can earn master’s level credits.

Comprehensive Benefits

We also strive to keep employee contribution levels affordable. At Unison Comfort Technologies, you’ll receive excellent coverage and many flexible options to meet your specific health and budget needs, whether you’re single or have a family.

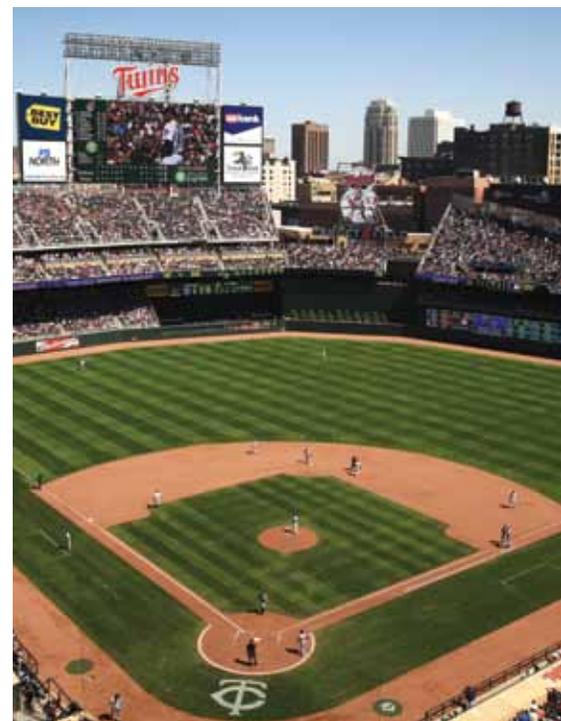
Benefits:

- Health insurance
- Prescription drug coverage
- Dental insurance
- Vision coverage
- Retirement savings plan
- Paid holidays and vacation
- Flexible Spending Accounts
- Tuition assistance

Community Involvement

Unison Comfort Technologies believes in actively contributing to the communities in which we live and operate. We participate in various company and community programs that benefit those less fortunate.

The Minneapolis-St. Paul area enjoys many cultural, sporting, educational and outdoor amenities, providing residents with a quality of life regularly listed among the very best in the U.S.



Career Opportunities



Unison Comfort Technologies offers a wide range of challenging and rewarding positions. Career options include leadership, sales, marketing, engineering and other areas. Among the most highly-recruited positions are:

Application Engineers

Assist sales/marketing team in the areas of product planning and development, special equipment designs, coordination of application support, product and application training programs for the respective product line and its channels.

Controls Engineers

Work closely with sales, design engineering, and manufacturing to create processes and implement testing procedures, and drive operational efficiency with regards to electrical designs and direct digital controls programming for commercial HVAC units.

Information Technology

Responsible for designing, developing, supporting and managing computer hardware, computer software, and information networks.

Manufacturing, Lean and Industrial Engineers

Enhance factory productivity, cost reduction and product quality through the analysis and continued improvement of manufacturing processes, equipment, tooling, material flow, plant layout, methods and product design.

Product Development Engineers

Produce designs and redesigns of new and existing products to complement and enhance product offerings and continually improve

quality, minimize production costs and sustain a competitive advantage.

Production Supervisor

Directly supervises production areas. Support manufacturing objectives by striving to continually meet or exceed company on-time shipping goals while maintaining superior product quality, safety and employee relations.



Engineering Co-op Program

Provides hands-on, educational engineering opportunities for students currently enrolled in a four-year college or university. Co-op opportunities are full-time positions that run for eight-month terms. A variety of co-op and intern opportunities are available.

We also have a wide range of opportunities available in the following areas:

- Accounting/Finance
- CNC Programmers
- Controls Engineer
- Drafting and Design
- Human Resources
- Maintenance Mechanics
- Operations Management
- Production Planning/Scheduling
- Sales and Marketing
- Supply Chain/Logistics



How we make buildings more comfortable and energy efficient.

Unison Comfort Technologies includes three businesses which contribute to indoor environmental comfort by manufacturing distinctive products that ventilate, dehumidify, filter, heat or cool air. Innovent, Valent and Precision Coils continuously strive to manufacture products that reduce energy consumption and building operational costs.

Innovent Air Handling Equipment is a custom manufacturer of commercial/industrial air handling systems, energy recovery units, desiccant dehumidification products, pool dehumidification systems and replacement air handling units. Every product we manufacture is engineered specifically to meet the unique needs and requirements of the building in which it is installed. You'll find Innovent products in a wide range of facilities including educational, health care, industrial, government, hospitality, recreational, research and retail buildings.

Valent Air Management Systems manufactures high-percentage outdoor air packaged rooftop units that address the needs of building owners, specifying engineers, and installing contractors. Valent units serve in dedicated outdoor air, comfort and process applications in facilities ranging from educational buildings and lodging facilities to laboratories, industrial operations and commercial properties.

Precision Coils specializes in manufacturing competitively priced, precision-engineered HVAC heating and cooling coils that fit predetermined dimensional specifications required by Original Equipment Manufacturers or mechanical contractors who need replacement coils for heating and cooling equipment. Precision Coils offers chilled water coils, hot water coils, steam coils, DX coils, condenser coils, and other HVAC replacement coils.



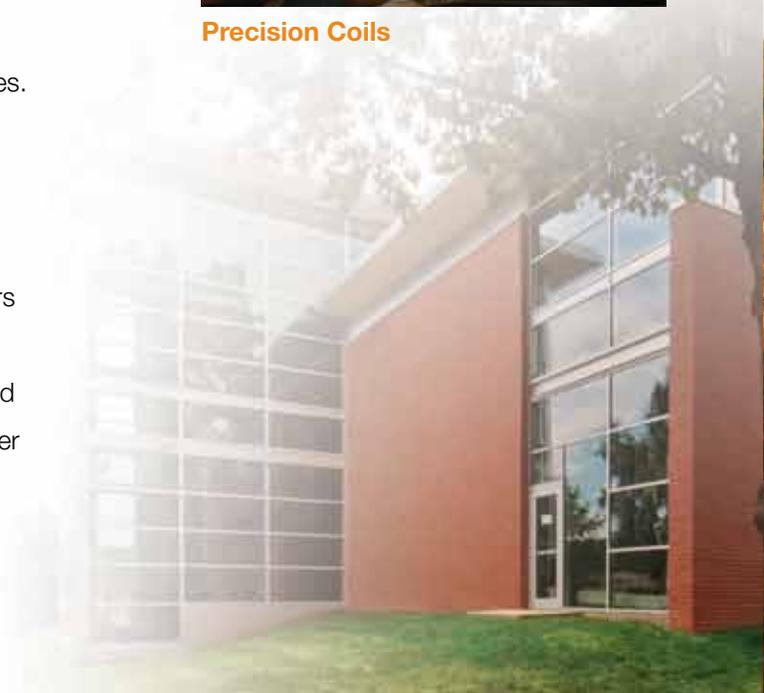
Innovent



Valent



Precision Coils



Green:

It's not just what we make.

It's where we work. How we work. Who we are.

While “green” may seem to be a relatively new idea, it's been a part of our culture for a long time. Since we began offering energy recovery and air handling equipment in 1981, we have focused on the environment and sustainability. Then and now, we develop reliable products and systems to promote occupants' health and comfort — with the greatest possible levels of energy efficiency. Innovent, Valent and Precision Coils products support LEED certification in many green building projects.

Our commitment to “going green” extends to our production facilities in the U.S. where we have taken significant steps to reduce energy usage. By the very nature of what we produce, we have always been clean manufacturers. Our paint and finishing facilities also adhere to a strict zero-contaminant policy. And, we favor vendors that share our commitment.

Protecting our environment is just part of the story. Unison Comfort Technologies places the health and safety of our workers, and the quality of life in our communities at the top of the list of corporate priorities. We truly believe in and practice the principles of sustainability that drive our customers' efforts.



Check out our exciting employment opportunities:

- To view a list of our open positions
go to www.greenheck.com/careers
- Find us on LinkedIn!  www.linkedin.com

Unison Comfort Technologies includes:



Innovent
Minneapolis, MN
www.innoventair.com



Valent
Minneapolis, MN
www.valentair.com



Precision Coils
Brownsville, TN
www.precision-coils.com



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Unison Comfort Technologies is an equal opportunity employer.